**Equal Opportunities Monitoring Form**

We are committed to the promotion of diversity and equal opportunity in our employment policies, practices and procedures.

To help us implement and monitor the effect of polices we would encourage you to complete this form as fully as you can. The information you provide will be treated in the strictest confidence and will be used only for statistical monitoring.

Completion of this form is voluntary and if you do not wish to answer any question(s), this will not affect your application in any way.

**Gender**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| What is your gender? | Male [ ]  | Female [ ]  | Non-binary [ ]  | Prefer not to say [ ]  |
| If you prefer to use your own term, please specify here: |

**Age**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| 16–24 [ ]  | 25–34 [ ]  | 35–44 [ ]  | 45–54 [ ]  | 55–64 [ ]  | 65+  [ ]  | Prefer not to say [ ]  |

**Is your gender identity the same as the gender you were assigned at birth?**

|  |  |  |
| --- | --- | --- |
| Yes [ ]   | No [ ]  | Prefer not to say [ ]  |

**Ethnic Origin**

Which groups do you identify with? Where appropriate, please tick ONE box. These groups are based on the 2011 census.

|  |
| --- |
| **Asian/ Asian British**  |
| Bangladeshi | [ ]  |
| Indian | [ ]  |
| Pakistani | [ ]  |
| Any Chinese background (specify if you wish) | [ ]  |
| Any other Asian background (specify if you wish) | [ ]  |
|  |
| **Black / Black British** |
| African | [ ]  |
| Caribbean | [ ]  |
| Any other Black background (specify if you wish) | [ ]  |
|  |
| **Mixed Ethnic Origin** |
| Asian and White | [ ]  |
| Black African and White | [ ]  |
| Black Caribbean and White | [ ]  |
| Any other mixed ethnic background (specify if you wish) | [ ]  |
|  |
| **White** |
| British  | [ ]  |
| Irish  | [ ]  |
| Gypsy or Irish Traveller | [ ]  |
| Any white background (specify if you wish) | [ ]  |
|  |
| **Other Ethnic Background** |
| Arab | [ ]  |
| Any other background (specify if you wish) | [ ]  |
| Prefer Not to Say | [ ]  |

**Sexual Orientation**

|  |  |  |  |
| --- | --- | --- | --- |
| Lesbian / Gay [ ]  | Bisexual [ ]  | Heterosexual [ ]  | Prefer not to say [ ]  |
| If you prefer to use your own term, please specify here: |

**Religion/Belief** *(categories are based on the 2011 census)*

|  |
| --- |
| Please state your religion and/or belief: |
| None | [ ]  |
| Christian - including Church of England, Catholic, Protestant and all other denominations | [ ]  |
| Buddhist | [ ]  |
| Hindu | [ ]  |
| Jewish | [ ]  |
| Muslim | [ ]  |
| Sikh | [ ]  |
| Any other, please state: |  |
| Prefer not to Say | [ ]  |

**Disability**

The Equality Act 2010 defines a disability as a physical or mental impairment, which has an adverse effect on your ability to carry out normal day to day activities.

Please be aware that certain conditions are also classified as a disability but do not necessarily affect your day-to-day work, such as dyslexia, dyspraxia, diabetes, Crohn’s disease, depression, epilepsy etc.

The information in this form is for monitoring purposes only. If you need an adjustment, then please discuss with the appointed recruitment agency – Savannah Group.

|  |  |  |
| --- | --- | --- |
| Do you consider yourself to have a disability or health condition? | Yes [ ]  | No [ ]  |

**Carer Responsibilities**

Carers are defined as employees with significant caring responsibilities that could have an impact on their working life. If the person has physical or mental health issues, a learning disability, is a substance misuser, or is vulnerable or frail and you provide care with their day to day living you are considered a carer. Do you have caring responsibilities? If yes, please tick all that apply…

|  |  |
| --- | --- |
| None | [ ]  |
| Primary carer of a child/children (under 18) | [ ]  |
| Primary carer of a disabled child/children | [ ]  |
| Primary carer of a disabled adult (over 18) | [ ]  |
| Primary carer of an elderly person | [ ]  |
| Secondary carer (another person carries out the main caring role) | [ ]  |
| Prefer not to say | [ ]  |

**Geographical Location**

Which region does your main residence fall within?

|  |  |
| --- | --- |
| North East | [ ]  |
| North West | [ ]  |
| Yorkshire and Humberside  | [ ]  |
| East Midlands | [ ]  |
| West Midlands  | [ ]  |
| London | [ ]  |
| South East | [ ]  |
| South West | [ ]  |
| Wales | [ ]  |
| Scotland | [ ]  |
| Northern Ireland | [ ]  |
| Prefer not to say | [ ]  |
| Other | [ ]  |

**Professional Background**

Please tick the occupational sector box that best describes your main employment, if any:

|  |  |
| --- | --- |
| Mostly Civil Service | [ ]  |
| Mostly Private Sector | [ ]  |
| Mostly Third Sector | [ ]  |
| Mostly Wider Public Sector | [ ]  |
| Mixed | [ ]  |
| Other | [ ]  |
| I prefer not to say | [ ]  |