

The Professional Footballers' Association (PFA) is the Trade Union of Football Players who are registered at a professional football club playing in the EPL, Championship, League One, League Two and the FA WSL. The aims of the PFA are to protect, improve and negotiate the conditions, rights and status of all professional players by collective agreements.

Following an independent, in-depth review and recommendations, the PFA is looking to appoint four Independent Non-Executive Directors who will be key to the transformation and restructuring process. The PFA is aiming to achieve the highest standards of governance, transparency, accountability and independence in sport. These are unique opportunities to work at the heart of the football and have a positive impact on the lives of footballers and the industry as a whole.

The PFA is a significant organisation in scale but more so in influence, with enormous potential to grow its revenues and impact across the game. It strives to become a beacon of excellence in world football. This is a unique opportunity for individuals to lead and further develop this group of world-renowned, truly influential, high-performing athletes in their daily lives as professional footballers and beyond into post career activities.

The Role

The main duties of the Non-Executive Director will be:

- Contribute to the Board and ensure that it functions effectively, providing inclusive leadership during a period of transformational change and growth for football domestically and globally;
- To contribute to the effective monitoring of strategic objectives and provide informed challenge and debate in relation to all aspects of the PFA's activity;
- Ensure the Board and the PFA applies principles of good governance in all its work to ensure fair and consistent decision making;
- Demonstrate a proven commitment to equality, diversity and inclusion to ensure the PFA promotes effective representation for its membership across all areas of the football industry;
- Promote and foster effective working relationships with all members of the PFA and representatives from the English Premier League, the Football Association, the English Football League and all other key stakeholders.

Person Specification

- First class non-executive skills capable of contributing to a board of a major national sports association using sound judgement and decision-making to ensure successful delivery across the organisation;
- An integral commitment to equality and diversity to ensure the PFA challenges football to be representative and inclusive ensuring pathways of opportunity for all its members;
- Personal integrity and the ability to operate at the highest levels, commanding respect of key internal and external stakeholders to deliver the aims of the PFA with authority;
- The ability to build strong and trusting relationships in a complex stakeholder environment, encouraging discussion with a non-conflicted agenda;
- A passion for the game, empathy with the players and a broad understanding of the structures and the operations of football.

Terms of the appointments and time commitments

The time commitment for the role is estimated at circa 1-2 days per month.

The roles are remunerated at £40k pa. The INEDs will also sit on the PFA Enterprises Board and at least one sub-committee.

How to Apply

To express your interest, you should send the following:

- A letter highlighting your motivation for the post and relevant experience
- Up to date biography

The preferred method of submitting the above is online at www.odgersberndtson.com/80881

However, if you prefer, please email Simon, Euan or Lavanya or call them for a confidential discussion about the role;

Simon Cummins +44 (0)20 7529 1053 simon.cummins@odgersberndtson.com

Euan Frizzell +44 (0)20 7529 1078 euan.frizzell@odgersberndtson.com

Lavanya Attawar +44 (0)20 7529 3076 lavanya.attawar@odgersberndtson.com

The candidate brief is available at; www.odgersberndtson.com/80881

The PFA is committed to achieving equality in football, wider society and within our own organisation. This includes all forms of discrimination under the Equalities Act 2010 and FA Rules.

Given the under-representation of women and BAME groups in governance positions in football the PFA welcomes and encourages applicants from women and candidates from a BAME background.

The closing date for all applications is Friday 9 October 2020.